Agenda Item Form

Districts Affected: All Dept. Head/Contact Information: Terry Lee Scott, Mass Transit, (915) 534-5817 Type of Agenda Item: Resolution ☐Staffing Table Changes Board Appointments ☐Tax Refunds ☐Tax Installment Agreements ☐ Donations RFP/ BID/ Best Value Procurement ☐Budget Transfer ☐ Item Placed by Citizen ☐ Application for Facility Use ☐Bldg. Permits/Inspection ☐Introduction of Ordinance ☐ Interlocal Agreements ☐Contract/Lease Agreement ☐ Grant Application ☑Other (3) Temporary Appointments- Automotive Service Worker I Funding Source: ⊠General Fund Grant (duration of funds: ____ Months) Other Source: ____ Legal: ☐ Legal Review Required □ Denied Attorney Assigned (please scroll down): None ☐ Approved Timeline Priority: ⊠High ☐Medium □Low # of days:___ Why is this item necessary: Temporary appointments are requested to temporarily replace permanent employees who are out on worker's comp. leave for undetermined period. Explain Costs, including ongoing maintenance and operating expenditures, or Cost Savings: Salary and benefits **Statutory or Citizen Concerns:** None anticipated

Agenda Date: 05/11/04

Departmental Concerns:

Department needs to fill these temporary positions in order to provide adequate shift coverage for the servicing of buses, fueling buses, and running buses through bus wash operation in order to be able to meet morning pull-out and bus service requirements. No additional positions were added to staffing table to staff new LIFT facility on Fred Wilson; service workers from main facility were moved to staff LIFT facility, causing a staff shortage at main facility. Service workers assigned to main facility are working excessive overtime, including Transit Fleet Services Supervisor, to cover all shifts, weekends, and holidays.

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To Grade/Step:

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<u>Home</u> > <u>Develop Workforce</u> > <u>Recruit Workforce</u> (GBL) > <u>Use</u> > **Job Requisition Data** New Window Requisition Data Job Details Job Posting Basic Eligibility 🐰 Educ/Experience 🐰 Comps/Accomps & <u>H</u>ire 04/30/2004 040624 ADQ-LST Job Requisition #: Status Date: Status: 00003115 Automotive Svc Worker I Position Number: USA Q United States Regulatory Region: CEP City of El Paso Company: COFEP City of El Paso Business Unit *Business Unit: 60600009 Mass Transit-Lift Maintenance Department: 020 Mass Transit - Union Depot Location Code: 392100 Automotive Svc Worker I Job Code: N Regular Shift: Q Salary Administration GS Plan: Q Q 011 From Grade/Step:

Requisition Data | Job Details | Job Posting | Basic Eligibility | Educ/Experience | Comps/Accomps | Hired

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